

March 16, 2020

Important COVID-19 Announcement

At Bettcher Industries, we are very concerned about the well-being of our customers, employees, business partners, local communities, and countries around the world currently battling to control the COVID-19 (Coronavirus) threat.

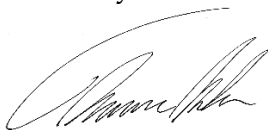
To minimize our social footprint, we have taken a number of important actions, effective immediately:

- All Bettcher employees who can work from home are doing so at full productivity.
- We have established small-operations work teams to minimize internal and external exposure.
- All international and domestic travel has been severely curtailed, with any restrictions waived on a case-by-case basis.
- All visits to our facilities by non-employees are being severely curtailed, with any restrictions waived on a case-by-case basis.

By taking these steps, we're making a commitment to continuing to supply our customers with the products and parts that they need, even as we work to minimize our social footprint. We will continue to monitor the situation on a daily basis, and take additional steps to minimize the COVID-19 risk, as needed.

Thank you for your patience and understanding as we work collectively to control the Coronavirus threat.

Sincerely,



Thomas Holm
President